



Fatime Arënliu Qosaj

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Rr. "Elez Berisha", nr. 56 Zona Industriale Prishtinë - Fushë Kosovë, 10,000, Prishtina , Kosovo

● WORK EXPERIENCE

10/2018 – CURRENT – Prishtina , Kosovo

PROFESSOR ASSISTANT - PROGRAM COORDINATOR OF MASTER OF SCIENCE IN HEALTH MANAGEMENT – KOLEGJI AAB

Teaching classes - Master of Science in Health Management Program. Conducting research and publishing. Preparing most up-to-date and relevant teaching materials for classes and homework, readings, case studies, posting in the KAAB e-service. Commenting on students' essays, consulting, preparing tests, evaluating, and publishing test results. Program Coordinator of Master of Science in Health Management - under the supervision of the Vice-Rector of the KAAB, Dean of Nursing Faculty, in close collaboration with the Office of Quality Management, Project Management, Communications Office and IT Services at the KAAB, administration and other relevant stakeholders, coordinating program activities. Collaborate with national and international universities. In close collaboration with national, international, and other relevant stakeholders to the program, write proposals and implement projects and activities.

05/2014 – 31/12/2020 – Prishtina , Kosovo

COORDINATOR OF THE KOSOVO HEALTH PROJECT – MINISTRY OF HEALTH KOSOVO

Responsible for coordinating implementation activities of the "Kosovo Health Project" financed by the World Bank loan, supporting health-financing reforms and primary health care. Collaboration with relevant national and international stakeholders and reporting to the Minister of Health/General Secretary and keeping informed, and seeking approval for relevant activities from the World Bank Task Team Leader in Washington/Prishtina. Coordinating activities and assisting the Ministry of Health in designing new activities to address COVID-19 pandemic, financed through project restructuring and a new grant.

04/2009 – 01/2012 – Prishtina , Kosovo

HIV/AIDS ADVISOR UN KOSOVO TEAM – UNKT - UNDP

Within the UN Development Coordinator's Office in Kosovo by managing UNAIDS projects under the "Program for Accelerating Funds", under the UNDP administrative rules. The projects aimed in supporting the work of the HIV / AIDS Thematic Group of the UN agencies operating in Kosovo and increasing awareness of the HIV/AIDS among youth in Kosovo. Facilitated coordinated activities with the national strategy on HIV / AIDS 2009 -2013, the Global Fund Project and activities of civil society.

01/2008 – 04/2009 – Prishtina , Kosovo

TECHNICAL ADVISOR TO THE DEPUTY MINISTER OF HEALTH – MINISTRY OF HEALTH

Advising Deputy Minister on health policy matters.

10/2004 – 01/2008 – Prishtina , Kosovo

HEAD OF POLICY AND PLANNING UNIT – MINISTRY OF HEALTH

Reorganizing Policy and Planning Unit, established and managed the Policy and Planning Council the highest professional advisory body to the Minister of Health. Established a unified reporting system for preparing periodical and annual Ministry of Health reports for the Minister, Office of Prime Minister and media.

08/2005 – 08/2005 – Chişinău, Moldova

HIV/AIDS CONSULTANT – WORLD BANK, WASHINGTON (USA)

Under Senior consultant of the WB, evaluating progress of the WB financed projects on HIV/AIDS and implemented by NGOs in Moldova, visiting health institutions and meeting Government officials, other relevant stakeholders and preparing final evaluation reports.

06/2004 – 08/2004 – Washington , United States

INTERN – WORLD BANK

Under the supervision of the Turkey Health Transition Project Task Manager, assisted in finalizing the conference agenda for 1st European Central Asia, North Africa and Middle East Health Conference (27-28 September, 2004, Kemer - Antalya), contacting Bank staff in the regions and assisting task manager on Turkey Health Transition Project as assigned.

04/2003 – 08/2003 – Prishtina , Kosovo

HEAD OF POLICY AND PLANNING UNIT – MINISTRY OF HEALTH

Established Health Policy Unit and the diverse Health Policy Working Group for the Ministry of Health. Provided policy advice in the field of health and health financing to the Minister of Health, with reports on requirements for amendments in strategy and policy legislation, to other Ministries, International Agencies and relevant stakeholders. Supported establishment of the first Nursing College in Kosovo, a project supported by EAR. Within the General Secretary's Office responsible for coordinating activities of the health component of the "Health and Education Project" financed by the World Bank.

09/2002 – 04/2003 – Prishtina , Kosovo

PROJECT MANAGER – INDEPENDENT CONSULTANT, KOSOVO (KOSOVO)

"Kosovo Health Policy implementation through analyses of its eight benchmarks set in post conflict situation" managed a survey throughout Kosovo, with key informants and relevant stakeholders. Project was supported by Foundation for Democratic Initiative in the Framework of Kosovo NGO Advocacy Project (cooperative agreement between USAID and East-West Management Institute) – Policy Analyses Grants.

07/1999 – 08/2002 – Prishtina , Kosovo

NATIONAL PROFESSIONAL OFFICER - POLICY AND PLANNING PROGRAM – WHO COPENGAHEN

Involved in the development of the Health Policy. Organized consultancy meetings with health workers and main stakeholders throughout Kosovo including Government Representatives. Also organized Kosovo Health Policy Conference November 2000, the first Occupational Health Conference on Occupational Health.

03/1999 – 07/1999 – Skopje, North Macedonia

INTERNATIONAL PROFESSIONAL OFFICER – WHO COPENGAHEN

In the WHO Humanitarian Assistance Office in Macedonia, assisted establishment of the communicable diseases surveillance system in the refugee camps, reported to the WHO Weekly Newsletter – WHO Skopje.

10/1998 – 03/1999 – Prishtina , Kosovo

NATIONAL PROFESSIONAL OFFICER – WHO COPEHAGEN

In close collaboration with relevant institutions, responsible for reporting on health status indicators and health services provided at the national level, including services provided to the internally displaced persons (IDPs) based on NGOs mobile clinic reports.

10/1994 – 09/1998 – Prishtina, Kosovo

RESIDENT IN ANESTHESIOLOGY AND INTENSIVE CARE – PRISHTINA UNIVERSITY CLINICAL CENTER

Implemented and successfully completed residency in Anesthesiology and Intensive Care.

01/1992 – 09/1994 – Ingelheim, Germany

NURSE – DIAKONIE GENERAL HOSPITAL

07/1991 – 07/1992 – Prishtina, Kosovo

GENERAL PRACTITIONER – HEALTH CARE INSTITUTIONS

● **EDUCATION AND TRAINING**

10/2013 – 11/2017 – Munich, Germany

PHD MEDICAL RESEARCH - INTERNATIONAL HEALTH – LUDVIG MAXIMILIANS UNIVERSITÄT - CENTER FOR INTERNATIONAL HEALTH,

09/2003 – 06/2004 – Boston, United States

MPH INTERNATIONAL HEALTH – HARVARD UNIVERSITY - SCHOOL OF PUBLIC HEALTH

10/1986 – 07/1991 – Prishtina, Kosovo

SPECIALIST IN ANESTHESIOLOGY AND INTENSIVE CARE – PRISHTINA UNIVERSITY - MEDICAL FACULTY

● **LANGUAGE SKILLS**

Mother tongue(s): **ALBANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
SERBIAN	C2	C2	C2	C2	C2
GERMAN	C2	C2	C1	C1	C1
TURKISH	C1	C1	B2	B2	B2
ENGLISH	C2	C2	C2	C2	C2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **DIGITAL SKILLS**

Microsoft Word | Microsoft Powerpoint | Google Drive | Social Media | Skype | Zoom | Google Docs | Instagram | Internet user | Microsoft Office | Microsoft Excel | Outlook | Power Point | LinkedIn | Digital skills | Gmail | WhatsApp

Reserach and analytical skills

Written and Verbal skills | Analytical skills | Critical thinking | Responsibility | Detail-Oriented | positive thinking | Teamwork

Interpersonal skills

Good listener and communicator | Reliability | Flexibility | Empathic listener

Leadership and management skills

Strategic Planning | Creativity | Conflict resolution | leadership | Decision-making | Motivated | Good time management | Team-work oriented | Organizational and planning skills

Communication skills

Excellent writing and verbal communication skills | Presenting

● PUBLICATIONS

Creating a platform to enable collaborative learning in One Health: The Joint Initiative for Teaching and Learning on Global Health Challenges and One Health experience

Vicente, C. R., Jacobs, F., de Carvalho, D. S., Chhaganlal, K.,...Qosaj, F.A., Tanaka L.
<https://www.sciencedirect.com/science/article/pii/S2352771421000355> - 2021

Catastrophic expenditures and impoverishment due to out-of-pocket health payments in Kosovo

<https://resource-allocation.biomedcentral.com/articles/10.1186/s12962-018-0111-1> - 2018

Corruption Risk Assessment in the Health Sector in Kosovo.

Arenliu Qosaj, F., Froeschl, G., Berisha, M., Bellaqa, B., & Holle, R.
https://www.undp.org/content/dam/kosovo/docs/SAEK/UNDP_SAEK_Corruption_Risk_Assessment_in_Health_December_2014_-_Eng.pdf - 2014

Public Health System Reform in Kosovo

Begolli, I., Qosaj, F.A.
<http://kfos.org/public-health-system-reform/> - 2011

Social determinants of health in Kosovo

Qosaj F.A.
http://www.ks.undp.org/content/dam/kosovo/docs/PublicPulse/PP2/Public_Pulse_2_web_eng.pdf - 2011

Congenital nephrotic syndrome. Medicinski arhiv, 65(6), 378-379.

Begolli, M., Begolli, I., Gojani, X., Arenliu-Qosaj, F., & Berisha, M.
<https://www.ncbi.nlm.nih.gov/pubmed/22299306> - 2011

Kosovo: MDG Fact 2010

Sahatciu N.L., Xharra B., Gashi, A.,...Nimani, M.V., Qosaj, F.A., Uka, S.
http://www.undp.org/content/dam/undp/library/MDG/english/MDG_Country_Reports/Kosovo/Kosovo---MDG-Factsheet-2010.pdf - 2010

Shuey, D. A., Qosaj, F. A., Schouten, E. J., & Zwi, A. B.
[https://doi.org/10.1016/S0168-8510\(02\)00121-5](https://doi.org/10.1016/S0168-8510(02)00121-5) – 2003
Health chapters

● **HONOURS AND AWARDS**

24/09/2016

Awarded for fulfilling the criteria in Public announcement for financial support of the reserach publications – Medical Chamber of Kosovo

Mong in total five scientific publications was awarded for: Arenliu Qosaj, F., Froeschl, G., Berisha, M., Bellaqa, B., & Holle, R. (2018). Catastrophic expenditures and impoverishment due to out-of-pocket health payments in Kosovo. *Cost effectiveness and resource allocation : C/E*, 16, 26. <https://doi.org/10.1186/s12962-018-01111-1>

28/06/2006

The Certificate of Commendation for successful completion Ron Brown Fellowship Program – The US Office Prishtina

2006

Certificate of Achievement - Design, delivery and facilitation of "Strengthening capacity at the Ministry of Health Kosovo' managemnt training program" – National School of Government UK

28/12/2004

Gratitude for contribution in establishemnt and sustainability of the nursing bachelor program in Kosovo – Ministry of Health

25/11/2001

Appreciation for organising Health Policy Conference in Kosovo – UN interim Administration -Department of Health and Social Welfare

01/03/2002

Recognition for cooperation with UN interim Administration -Department of Health and Social Welfare – UN interim Administration -Department of Health and Social Welfare

● **VOLUNTEERING**

01/07/2020 – CURRENT

Joint Initiative to Promote the Approach to One Health

Virtual

Participated in design of the Project. Responsible for the revsion and implementeion of the Health Policy module Global Health - One Health approach course is being implemented in close collaboration project with the Federal University of Espírito Santo (Brasil), Federal University of Paraná (Brasil), Technische Universität München (Germany), Ludwig-Maximilians-Universität München (Germany), Catholic University of Mozambique (Mozambique), Kolegji AAB (Kosovo).

12/2021 – CURRENT

Guest Lecturers' Lectures - Program Master of Science in Health Management

Virtual

Initiated Guest Lecturers' Lectures to be held once a month at the KAAB electronic platform for the students of the Master of Science in Health Management. The aim of these lectures is expanding knowledge and learning the latest experiences from national and international experts, in various fields related to the latest developments in their field of activity, which are related to health management and the health system, but not only.

<https://www.facebook.com/kolegijaabinfermieri/posts/1749325902125453>

04/2021 – 05/2021

“Youth activism and UHC: What’s the role of young professionals in achieving health for all? From the local to the global perspective”

Panelsit at the Global Level

Webinar organized by international organization, the Global Health Next Generation Network (GHNGN), on the 21st of May 2021 at 6:30 pm CEST.

The panel discussion “Youth activism and UHC: What’s the role of young professionals in achieving health for all? From the local to the global perspective” marked the end of the European Public Health Week, Represented Kosovo's experience and answered questions from the audience, mostly youth.

https://m.facebook.com/pages/category/Educational-Research-Center/GlobalHealthNGN/posts/?locale2=it_IT

01/2021 – 05/2021

Health system reforms in Kosovo- Aiming European Standards

Ministry of Health Kosovo, Kolegji AAB and virtual

Collaboration with the Kosovo Government Ministry of Health, the General Secretary and the Department of European Integration, Carleton University, Ottawa, Canada, and Kolegji AAB undertook a study to analyze the progress of the health sector towards the EU standards 2016- 2020. We presented our findings and recommendations in the Online International Scientific Conference (organized by KAAB) "The perspective of the integration of the Western Balkans into the EU" on 24/04/2021 and to the Ministry of Health in a meeting on 18/05/2021, at the Ministry of Health, where all Senior Management Staff participated.

<https://aab-edu.net/en/conference/the-perspective-of-integration-of-the-western-balkans-into-the-eu/>

25/04/2021 – 29/04/2021

Stress free corner - National NGO

Virtual panel guest presenter on "Impact of COVID-19 on youth and adolescents in Kosovo" <https://www.youtube.com/watch?v=oY9IA-RJSi4>

09/2020 – CURRENT

Assessment of psychological well-being of HCW during the COVID-19 pandemic in Kosovo

KAAB-virtual

Research Project lead by Kolegji AAB, Master Program in Health Management, Kosovo in close collaboration with the UIC Center for the Global Health University of Illinois at Chicago, Kosovo Medical Chamber, Kosovo, Nursing Medical Chamber, Psychiatry Clinic of the Kosovo Hospital University Clinical Center, Kosovo, Kosovo Association of Psychologists, Prishtina University, Department of Psychology, Kosovo. The paper to be submitted for publishing during January 2022.